

Minutes of a December 13, 2021 School District of Manawa
Policy and Human Resources Committee Meeting

The meeting began at 6:00 p.m. MES Board Room

Board Committee Members: J. Johnson (C), Pethke, Reiersen

In Attendance: J. Johnson, Pethke, Reiersen, Dr. Oppor, Mr. Bortle, Stephanie Riske

Timer/Recorder: J. Johnson

1. Consider Endorsement of One-Time Early Dismissal of Teachers at 2:10 p.m. on Wednesday, December 22, 2021 as Presented. Motion by Reiersen / Pethke to Recommend Endorsement of One-Time Early Dismissal of Teachers at 2:10 p.m. on Wednesday, December 22, 2021 as Presented. Motion carried.
2. Consider Endorsement of Food Service Team Member MES Serving Line - Dishwasher - Prep Cook Job Description Change to Increase Hours as Presented. Motion by Pethke / Reiersen to Recommend Endorsement of Food Service Team Member MES Serving Line - Dishwasher - Prep Cook Job Description Change to Increase Hours as Presented. Motion carried.
3. Consider Endorsement of Revised PO5460 - Graduation Requirements as Presented. Motion by Reiersen / Pethke to Recommend Endorsement of Revised PO5460 - Graduation Requirements as Presented beginning with the class of 2024. Motion carried.
4. Consider Endorsement of Revised AG5460 - Graduation Requirements as Presented. Motion by Reiersen / Pethke to Recommend Endorsement of Revised AG5460 - Graduation Requirements as Presented. Motion carried.
5. Consider Endorsement of Revised AG5430 - Laude System as Presented. Motion by Reiersen / Pethke by to Recommend Endorsement of Revised AG5430 - Laude System as Presented. Motion carried.
6. NEOLA Policy Updates Volume 30, No. 2 + Special Update
 - a. Consider Endorsement of Revised Policies as Listed. Motion by Reiersen / Pethke to Recommend Endorsement of Revised Policies as Listed to the full Board as presented. Motion carried.
 - i. PO0100 - Definitions
 - ii. PO0122 - Board Powers
 - iii. PO0144.3 - Conflict of Interest
 - iv. PO0145 - Board Member Anti-Harassment
 - v. PO0167.3 - Public Comment at Board Meetings
 - vi. PO1210 - Board - District Administrator Relationship

- vii. PO1422 - Nondiscrimination and Anti-Harassment - Nondiscrimination and Equal Employment Opportunity
- viii. PO1422.02 - Nondiscrimination and Anti-Harassment - Nondiscrimination Based on Genetic Information of the Employee
- ix. PO1623 - Nondiscrimination and Anti-Harassment - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- x. PO1662 - Nondiscrimination and Anti-Harassment - Employee Anti-Harassment
- xi. PO2240 - Controversial Issues in the Classroom
- xii. PO2260 - Nondiscrimination and Anti-Harassment - Nondiscrimination and Access to Equal Education Opportunity
- xiii. PO2260.01 - Nondiscrimination and Anti-Harassment - Section 504/ADA Prohibition Against Discrimination Based on Disability
- xiv. PO2414 - Human Growth and Development
- xv. PO2430 - District-Sponsored Clubs and Activities
- xvi. PO2431 - Interscholastic Athletics
- xvii. PO3120 - Employment of Professional Staff
- xxviii. PO3122 - Nondiscrimination and Anti-Harassment - Nondiscrimination and Equal Employment Opportunity
- xix. PO3122.02 - Nondiscrimination and Anti-Harassment - Nondiscrimination Based on Genetic Information of the Employee
- xx. PO3170 - Substance Abuse
- xxi. PO3215 - Use of Tobacco and Nicotine by Professional Staff
- xxii. PO3216 - Staff Dress and Grooming
- xxiii. PO3230 - Ethics and Conflict of Interest
- xxiv. PO3362 - Nondiscrimination and Anti-Harassment - Employee Anti-Harassment
- xxv. PO4120 - Employment of Support Staff
- xxvi. PO4120.04 - Employment of Substitutes
- xxvii. PO4122 - Nondiscrimination and Anti-Harassment - Nondiscrimination and Equal Employment Opportunity
- xxviii. PO4122.02 - Nondiscrimination and Anti-Harassment - Nondiscrimination Based on Genetic Information of the Employee
- xxix. PO4123 - Nondiscrimination and Anti-Harassment - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- xxx. PO4161 - Unrequested Leaves of Absence/Fitness for Duty
- xxxi. PO4170 - Substance Abuse
- xxxii. PO4215 - Use of Tobacco and Nicotine by Support Staff
- xxxiii. PO4216 - Support Staff Dress and Grooming
- xxxiv. PO4230 - Ethics and Conflict of Interest
- xxxv. PO4362 - Nondiscrimination and Anti-Harassment - Employee Anti-Harassment
- xxxvi. PO5512 - Use of Tobacco and Nicotine by Students
- xxxvii. PO5520 - Disorderly Conduct

- xxxviii. PO5720 - Student Activism
- xxxix. PO5880 - Public Performances by Students
 - xl. PO6152 - Student Fees, Fines, and Charges
 - xli. PO7434 - Use of Tobacco and Nicotine on School Premises
 - xlii. PO7440.01 - Video Surveillance and Electronic Monitoring
 - xliii. PO7450 - Property Inventory
 - xliv. PO7455 - Accounting System for Capital Assets
 - xlv. PO9270 - Home-Based, Private, or Tribal Schooling
 - xlvi. PO9500 - Relations with Education Institutions and Organizations
 - xlvii. PO9700 - Relations with Non-School Affiliated Groups
- b. Review and Discuss Revised Policies as Listed
 - i. PO0144.2 - Board Member Ethics
Motion by Reierson / Pethke to Delete PO0144.2 - Board Member Ethics. Motion carried.
 - ii. PO0144.5 - Board Member Behavior and Code of Conduct
Motion by Reierson / Pethke to Table PO0144.5 - Board Member Behavior and Code of Conduct until January meeting. Motion carried.
 - iii. PO0174.2 - School Performance Report
Motion by Reierson / J. Johnson to Delete PO0174.2 - School Performance Report. Motion carried.
 - iv. PO1130 - Ethics and Conflict of Interest
Motion by Reierson / J. Johnson to Recommend PO1130 - Ethics and Conflict of Interest to the full Board as presented. Motion carried.
 - v. PO2700.01 - School Performance and State Accountability Report Cards
Motion by Reierson / J. Johnson to Table PO2700.01 - School Performance and State Accountability Report Cards. Motion carried.
 - vi. PO5112 - Entrance Age
Motion by Reierson / J. Johnson to Recommend PO5112 - Entrance Age to the full Board as presented. Motion carried.
- c. Discuss and Make Decisions on Policy Revisions to Recommend to Full Board as Listed
 - i. PO0131.1 - Bylaws and Policies
 - ii. PO2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - iii. PO5517 - Nondiscrimination and Anti-Harassment - Student Anti-Harassment

7. Review PO2430 and AG2430 - District Sponsored Clubs and Activities

8. Policy & Human Resources Committee Planning Guide (Information)

9. Set Next Meeting Date: January 10, 2021 at 6:00 p.m.

10. Next Meeting Items:

- a. School Nurse References - Nurse/Paramedical (Information / Action)
- b. Review of Library/Media Center Protocols (Information / Action)
 - i. Board Policy 2522 - Library Media Centers: All changes are highlighted in yellow.

- ii. AG2522B - Support for Intellectual Freedom: New Administrative Guideline
 - iii. AG2522C - Library Material Formal Reconsideration Form: New Administrative Guideline
 - iv. Young Adult (YA) Materials Access Procedure: Updated for that would be included in the 2022-23 registration packet for all students under the age of 16
 - c. Consider Endorsement of NEOLA Administrative Guidelines Volume 30, No. 2 + Special Update (Information / Action)
 - d. Consider Endorsement of Revised PO8500 - Food Services as Presented
 - e. Consider Staff Engagement Opportunities- KPI IV. Engagement & Satisfaction E., F., and G. Staff, Parent, and Student Surveys
 - i. Review Staff Survey (Information / Action)
11. Motion by Reiersen / J. Johnson to adjourn at 7:26 p.m.